

possible, part or all of the training should be given in industry itself. Facilities already existing, such as technical schools, private schools, and training centres established under the War Emergency Training Program, are being used and, if necessary, other special training establishments will be set up as required. Provision is made for instruction in evening or part-time classes where trainees are actually receiving their training in industrial employment, while correspondence courses may be approved for trainees who are regularly employed. To provide continuity of employment in every case possible, arrangements are made that persons trained on the job are placed in the establishment where they will be employed on completion of training, otherwise, steps are taken to arrange for final employment of the trainee in industry before his training is completed. In approving training in skilled trades, arrangements for such training are made, wherever possible, through established Apprenticeship Boards. Where possible, in all highly organized trades, the training is given only with the approval and co-operation of the trade union concerned.

Training is available also for those planning careers on farms, but steps are taken to avoid overlapping and misunderstanding in connection with administration of the Veterans' Land Act. The applicant is referred first to the District Advisory Committee which deals with the Veterans' Land Act and, if he is found acceptable, arrangements are then made for training. The same policy is followed with those contemplating taking advantage of the provisions for small holdings under the Veterans' Land Act.

To assist speedy and orderly re-establishment, a program of pre-discharge training in the Armed Services is being laid down for use while troops are awaiting return to Canada. Summaries of educational, occupational and service background are prepared. Vocational counsel and occupational information is given, and the Armed Services plan to provide in-service training of a basic vocational nature.

Before discharge, each prospective trainee is made thoroughly familiar with the provisions of the Post-Discharge Re-establishment Order. The following procedure has been authorized for persons being discharged from the Army. The District Administrator is given at least ten days' notice before personnel being discharged are turned over to the Department of Veterans Affairs. Persons being discharged from district depots are referred to the Veterans Welfare Officer who arranges to have each person interviewed before leaving the depot. No person is discharged until his documents have been completed and forwarded to the District Administrator of the Department of Veterans Affairs. Each discharged person is informed of the available facilities for rehabilitation and directed to the appropriate official or office for further action. The District Rehabilitation Board decides the nature and duration of the training to be given, and admission to the school centre or to training on the job is arranged through the Dominion-Provincial Training Program. Reports are submitted to Head Office immediately on completion of training, while each case is followed up for at least six months after commencement of employment.